

## INDICATORS ASTI TECH GROUP 2018

### Social data about the Human Team

EMPLOYEES 2018	Men	Women
218	167	51

AGE RANGE	Men	Women
> 50	9	1
30-50	85	33
< 30	73	17
PROFESSIONAL CATEGORY	Men	Women
CEO		1
Director	11	1
Head department/technical	104	24
Commercial	11	6
Administration	7	16
Warehouse and factory operators	30	2
Others (security, maintenance, systems)	4	1
	167	51

STEERING COMMITTEE	Women	Men
	2	11

	EVENTUAL	Indefinite
TYPE OF CONTRACT	2	216

	2017	2018
TOTAL ROTATION	19,2	23,5

Diseases and Medical casualties	Women	Men
Common Diseases	350 Days/0.45 Index	153 Days/0.2 Index
Work Accidents	0	36 Days/ 0.05 Index
Non-Work Accidents	0	0
Paternity Permissions	0	100 Days / 0.13
Maternity leave	91 Days / 0.14	0

TRADE UNION REPRESENTATION	
Workers with representation	Workers without representation
174	42

TRAINING INDICATORS	
Total hours delivered	8628.24 hours
Training hours per employee	49.87 hours on average among trained employees
% Employees receiving training	87% of employees who receive training vs 13% who do not receive training

### Data on customer satisfaction

Complaints facts or customer complaints	Survey results satisfaction:
3 complaints	3.68 out of 5

### Environmental performance data

#### Electricity consumption

Electricity	228,919 Kwh	88133.7 Kg of CO2 eq.
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**Water consumption:** 1398 m3

#### Welding Gas Consumption:

- ✓ 6 bottles of Ferromax
- ✓ 1 bottle of Argon

#### Strap consumption:

- ✓ 14,200 meters.

**LPG Consumption (Liquefied Petroleum Gas):**

<b>GLP</b>	<b>35108 l</b>	<b>103832 Kg of CO2 eq</b>
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**Battery consumption:**

- ✓ 42 lithium and 2489 lead.

**Magnetic stripe consumption:**

- ✓ 70000 meters.

**Paint Consumption:**

- ✓ Sprays: 98unds.
- ✓ Enamel: 116 liters.
- ✓ Universal Solvent: 155liters.

**Paper consumption:**

- ✓ 252,750unds

**Photocopies:**

- ✓ Black and white: 125058unds.
- ✓ Color: 39439unds.

**Battery consumption:**

- ✓ 907unds.

**Consumption of electrical raw material:**

- ✓ 12176unds.

**Consumption of metallic raw materials:**

- ✓ 1573 meters of squares
- ✓ 240 Kg pickled plate.

**Consumption of cardboard, film and paper (brown roll).**

- ✓ HERMETIC CLOSE BAG 11x11 CMS-10.200unds

- ✓ MANUAL STIRABLE 23 M. 500 MMS. 2.1 KGS 312unds.
- ✓ AUTOMATIC STIRable 23 M. 500 MMS 266Kg (16 coils)
- ✓ ONDULATED CARTON 450 GRS. 115 CMS-96Kg(2 coils)
- ✓ GREY CARTON FORMAT 1 MM. 800x1200 MMS-1,000unds
- ✓ CARTON CANTONERA 40x40x3x2000 MMS-210unds
- ✓ PLASTIC BUBBLES 210 M2. BOBINA 120 CMS-17coils)
- ✓ EPELY PP 125 MTS.324unds
- ✓ STIRable FHIL-FLEX 20 M. 125 MMS-24unds
- ✓ CARTON BOX 4328unds

**Pallet consumption:**

- ✓ Drawers 1860x680x5mm-515unds.
- ✓ Pallets 2000x1250mm-9unds

**RESIDUES 2018**

- ✓ Paper & LER Packs 150101-4,409TN
- ✓ Plastic packaging (film) LER 150102: 2,331TN.
- ✓ Ferrous scrap er 150104 - 17.48
- ✓ Concrete LER 170107 3,740tn.
- ✓ LER paper and cardboard 200101-3,240TN.
- ✓ Accept READ 130111 = 0, 116TN.
- ✓ Industrial Garbage LER 200307 10.08TN
- ✓ Lee Lead BATTERIEs 160601-2,845TN.
- ✓ Copper wire LER 200140-1,380TN.
- ✓ Pallets: 1076 units.
- ✓ RAEES LER 200135-21/200135-61 =2,183TN